



Centre for Open and Distance Learning(CODL) Tezpur University

Tezpur, Assam- 784028

ASSIGNMENT FOR AUTUMN SEMESTER END EXAMINATION, 2018

Course Name - Organisation Change & Development

Course Code- DHR 204

(Answer all questions; Start answering each question on a new page)

Full Marks= 30

1. What is an OD intervention? Explain different types of interventions oriented to 'task' and 'people'. **10**
2. Analyze John Kotter's 8 step change model. Give your arguments for and against this model with valid justifications. **10**
3. Discuss in detail open systems and closed systems model of organizations. Give your view on each one of them with relative merits and demerits. **10**
